

Jurisdictional Class: L

Location: All Jurisdictions

Fr. Cty. Grade: 4

Revised: PAJ

Date: 2/18/15

## **LABORER**

**DISTINGUISHING FEATURES OF THE CLASS:** This work involves routine manual work requiring physical endurance and a willingness to perform various tasks. Laborers usually work under continuing supervision or their activities are subject to frequent inspection. Does related work as required.

**TYPICAL WORK ACTIVITIES:** (Illustrative Only)

Assists in maintenance, repair and cleaning of buildings and equipment;

Helps install and/or repair general plumbing equipment, such as sinks, toilets and drains;

Performs minor repairs on a variety of mechanical devices such as air compressors, vacuum cleaners, fans, etc.;

Operates trucks, pickup trucks with plow attachment and/or sweeper broom, automobiles, road side mowers, chain saws, jack hammers, compaction equipment, air compressors, wood chippers, and other motorized equipment;

Takes part in general grounds maintenance activities;

Serves as general handyman performing a variety of unskilled duties;

Does painting, cleaning, and washing of bridges and bridge steel;

Assists in the maintenance or construction of roads, streets, utility and drainage systems by digging and backfilling trenches, spreading asphalt, sand and gravel;

Assists in preparation, laying out and maintenance of athletic fields and areas designated for beautification by clearing, grading, seeding, weeding and lining;

Operates power driven tools and equipment such as saws, compressors, drills, mixers, pumps and mowers;

Uses hand tools such as shovels, scythes, forks and rakes in grounds maintenance and beautification work;

Loads and unloads trucks and stacks materials and supplies;

Acts as flagman on highway jobs directs trucks at loading and unloading sites;

Assists in erecting or assembling snow fences, barricades, picnic tables and recreation equipment;

Performs general clean-up work such as removing debris, raking leaves, cutting grass, and weeds, shoveling snow, and assisting in collection of rubbish and litter from public lands and facilities.

**FULL PERFORMANCE, KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL**

**CHARACTERISTICS:** Willingness to perform routine manual tasks; some knowledge of modern buildings, equipment and grounds maintenance and repair practices; industry; dependability; manual dexterity; ability to lift heavy weights; ability to follow simple oral or written instructions; willingness to work under all weather conditions, physical endurance; physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:** None is required, but some experience in manual labor is desirable.