TO: All Employees
    Applicants for Employment
    The Community

It is the policy of North Country Community College to provide employment, training, compensation levels, transfer and promotion opportunities, and other aspects of employment without regard to sex, race, color, religion, national origin, or age, and to qualified handicapped individuals, or veterans.

When we are hiring or promoting in full-time job categories in which women, minorities, handicapped individuals or veterans are underutilized, we will take affirmative action to seek out qualified applicants without regard to sex, race, color, religion, national origin, age, handicap or veteran status.

At North Country Community College, all terms and conditions of employment are, and will continue to be, established on the basis of the individual qualifications and ability to perform the job.

Tara Smith, Director of Human Resources / Title IX Coordinator, is designated as the Equity Program Officer of the College.

Tara Smith, MHRER, PHR, SHRM-CP
Director of Human Resources
Title IX Coordinator
North Country Community College
23 Santanoni Avenue – P.O. Box 89
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518-891-2915 ext. 1209

Dr. Steve Tyrell
President