

**NORTH COUNTRY COMMUNITY COLLEGE
BOARD OF TRUSTEES MINUTES – SPECIAL BOARD MEETING
Thursday, June 1st, 2017 | Saranac Lake Campus**

Board Members Present: Stephen Reed, Tim Burpoe, Anne McDonald, Mark Moeller, Mary Irene Lee, Daniel Kelleher, Jerry Griffin, Joseph Costa

Excused: Mary Kay Tulloch, Pete Suttmeier

Others Present: Dr. Steve Tyrell, Stacie Hurwitch, Chad LaDue, Ericka Moody

Chair, Stephen Reed, called the meeting to order at 4:01 p.m.

The purpose of this special meeting is to discuss the tentative agreement between the College and North Country Community College Association of Professionals (NCCCAP).

President's Report:

Dr. Tyrell presents the tentative agreement and shares the following highlights.

Both the College and NCCCAP negotiation teams spent a year making positive changes to the proposed agreement.

The following changes to the previous agreement are as follows:

- Definitions and titles have been updated
- Past MOUs incorporated into new agreement
- New salary matrix created
- Promotion process revised
- Progressive discipline program was created

Ericka Moody, NCCC Payroll and Benefits Specialist, explains the salary matrix and how the annual salary percentage increase will work each year for the members of NCCCAP.

Chad Ladue, NCCCAP President, reports he is excited about the agreement and members are pleased with the outcome. He will be meeting with Dr. Tyrell weekly to discuss any items that need the attention of the College and NCCCAP. He stresses that communication between the stakeholders is key and is looking forward to continuing the positive interactions.

The following resolution was acted upon by the board:

Tim Burpoe recommended Resolution 2016/17-72 that North Country Community College Board of Trustees hereby approves the NCCCAP contract with the terms of the agreement effective September 1, 2015 through August 31, 2019. Jerry Griffin seconded the motion. The resolution was approved unanimously (8-0-0).

Public Comment:

None.

Adjourn

Anne McDonald made a motion to adjourn the meeting. Mark Moeller seconded the motion. The motion were approved unanimously (8-0-0). The Board meeting was adjourned at 4:16 p.m.

Respectfully Submitted,

Stacie Hurwitch
Assistant Secretary to the Board of Trustees

APPROVED

June 22, 2017

Motion: Anne McDonald

Seconded: Mary Irene Lee

Motion passed: 6-0-0