

DIVERSITY NEWSLETTER

A monthly newsletter brought to you by the College Diversity Officer & Diversity Task Force

NCCC.EDU/ABOUT/DIVERSITY

FEBRUARY 2023

RECOMMENDED FOR UNDERSTANDING SOCIAL IDENTITY & INTERSECTIONALITY

What to Listen to:



Intersectionality Matters! is a podcast hosted by Kimberlé Crenshaw, an American civil rights advocate and a leading scholar of Critical Race Theory.

Learn more at https://www.aapf.org/imkc-podcast-episodes Recent episodes include:

(Ep. 48) Unbanned Books: From Freedom Riders to Freedom Readers (Ep. 49) We Won't Back Down: Why Black Voters Matter



Check out Episode 93: *UDL and Intersectionality* with Denia Bradshaw, UDL Advocate and Independent Scholar and adjunct instructor at Landmark College. This episode centers on the emergence and history of both Universal Design for Learning and the concept of Intersectionality.

Learn more at https://thinkudl.org/episodes/udl-and-intersectionality-with-denia-bradshaw



Episode *Pronoun Power* from 2019 discusses the intersection of identity and language. Interview includes subject matter expert from GLSEN. This podcast episode will help you learn "how a functional piece of grammar says so much about the fight for gender equality and better representation for non binary and trans people."

Learn more at https://www.callyourgirlfriend.com/episodes/2019/06/28/

What to Watch:



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What to Read:

Read Article: <u>Teaching Beyond the</u> <u>Gender Binary in the University</u> <u>Classroom</u> from Vanderbilt University

Read: A Guide for Transgender and Gender Non-Conforming Students from GLSEN



The urgency of intersectionality

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Uncomfortable Conversations With Emmanuel Acho

A conversation with Emmanuel Acho about race that

What To Do:

Take a free Mini-Course in Understanding Social Identity



- ⇒ Student Edition
- ⇒ Faculty/Staff Edition

Stop and Think!

- 1) Which aspect of your identity are you MOST comfortable discussing?
- 2) Which aspect of your identity are you **LEAST** comfortable discussing
- Which aspect of your identity do you THINK ABOUT the most often?
- Which aspect of your identity do you KNOW THE LEAST about?
- Around which aspect of your identity have you experienced the most JOY?
- 6) Around which aspect of your identity have you experienced the most PAIN?
- 7) Which aspect of your identity is most INVISIBLE or HIDDEN?
- 8) Around which aspect of your identity do you feel the most **JUDGED**?
- 9) Which aspect of your identity do you have to **DEFEND** the most often?