North Country Community College believes that sexual violence prevention training and education cannot be accomplished via a single day or a single method of training. To that end, we continue to educate all new and current students using a variety of best practices aimed at educating the entire College community in a way that decreases violence and maintaining the culture where sexual assault and acts of violence are not tolerated.

All new first year and transfer students will, during the course of their ongoing education, receive training on the following topics, using a method and manner appropriate to our institutional culture:

- NCCC prohibits sexual harassment, including sexual violence, other violence or threats of violence, and will offer resources to any victims/survivors of such violence while taking administrative and conduct action regarding any accused individual within the jurisdiction of North Country Community College.
- Relevant definitions including, but not limited to, the definitions of sexual violence and affirmative consent.
- Policies apply equally to all students regardless of sexual orientation, gender identity, or gender expression.
- Relevant offices that address sexual violence prevention and response.
- Awareness of violence, its impact of victims/survivors and their friends and family, and its long-term impact.
- The Victim/Survivor Bill of Rights and Sexual Violence Response Policy, including:
  - How to report sexual violence and other crimes confidentially, and/or to College officials and local law enforcement.
  - How to obtain services and support.
- Bystander Intervention and the importance of taking action, when one can safely do so, to prevent violence.
- The protections of the Policy for Alcohol and/or Drug Use Amnesty in Sexual Violence Cases
- Risk assessment and reduction, but not limited to, steps that potential victims/survivors and potential assailants and bystanders to violence can take to lower the incidence of sexual violence.
- Consequences and sanctions for individuals who commit these crimes.

The education process is not limited to a single day of orientation, but recognizes that students enroll at different times. NCCC will conduct these trainings through various programming methods, for all new students, whether first-year of transfer. The College uses multiple methods to educate students about sexual violence prevention. NCCC shares information on sexual violence prevention with parents of enrolling students.

Students shall receive general and specialized training in sexual violence prevention. The College will conduct a campaign, compliant with the requirements of the Violence Against Women Act, to educate the student population including online learners. Further, NCCC requires training to include, but not limited to, student leaders such as student government officers, club leaders, resident assistants, athletes and various student representatives. The College will also provide specific training to members of groups identified as likely to engage in high-risk behavior.

Methods of training and educating students may include, but are not limited to:

- President’s welcome message
- Peer theater and peer educational programs
- Online training
- Social media outreach
During the 2014-2015 academic year, the College has offered/will offer the following programs:

- **New Student Orientation—Safety First workshop**
- **Sexual Trauma & Recovery Services:**
  Students attending the New Student Orientation were provided with information about sexual assault services they provide. Discussion revolving safety were held and contact information was provided for should students need services.

- **NCCC Community Scavenger Hunt:**
  During the first weekend of the semester, students were invited to participate in a scavenger hunt that was intended to introduce them to the community and the available resources. Students ventured into the Saranac Lake Community to take photos at various locations or events that were taking place at the time. The list of locations included the Saranac Lake Police Station and Planned Parenthood Sexual Assault Prevention Services in an attempt to familiarize the students with the whereabouts of crucial community resources in the event that they need them. When students stopped at Planned Parenthood Sexual Assault Prevention Services, they were provided with free condoms and information about safe sex behaviors.

- **Sexual Assault Prevention Program for New Students:**
  Within the first two weeks of classes, North Country Community College hosts a program to address sexual assault. Representatives from the College, local police department, and local support services serve on a panel to inform the students about the following: the definition of sexual assault, consent, legal rights, legal consequences, college rights and responsibilities, hotline support, bystander intervention, and safety tips. The workshop is separated by gender with each program lasting one hour. The program is mandatory for all athletes and residential students and is open to the College community.

- **Walk a Mile in Her Shoes®:**
  Paul Smith’s College hosted the event and NCCC students were invited and encouraged to attend. The walk intends to remind everyone that, ”sexualized violence does not just affect women. It affects the men who care about them, their families, their friends, their coworkers, and their communities. Sexualized violence is epidemic.” A Walk a Mile in Her Shoes® Event is an opportunity for men to raise awareness in their community about the serious causes, effects and remediation to men's sexualized violence against women.

- **Shine the Light on Domestic Violence NYS:**
  Governor Cuomo declared that October would be Domestic Violence Awareness month in New York
State and encouraged all state organizations to participate in a day to ‘turn the state purple’ in support of domestic violence awareness and prevention. At North Country Community College, we decorated railings, building entrances, and bulletin boards with purple streamers and balloons and hung up informational signs explaining the purple to the campus community. We provided students with resources and materials sponsored by Stop Domestic Violence NYS and had a table set up where students, faculty, and staff could paint their nails purple in support.

- **“It’s On Us”: (Ongoing)**
  The Student Government Association joined other colleges and universities throughout the country in taking the ‘It’s On Us’ pledge to support domestic violence and sexual assault prevention on our campus. The profile pictures on the NCCC Campus & Student Life Facebook page and Twitter page were changed to the customized ‘It’s On Us’ logo and the logo was posted on flyers and bulletin boards around campus with information on the campaign and how students could get involved. NCCC students, faculty, and staff were encouraged to take the ‘It’s On Us’ pledge online and were given the opportunity to sign a poster that will be displayed on campus for all to see. Throughout the campaign, flyers with facts about domestic violence and sexual assault prevention were posted throughout campus and shared via social media and email.

- **Healthy Relationships Program:**
  Stop Domestic Violence NYS presented on healthy relationships which included how to identify "red flags" of dating and domestic violence, a review of the Power and Control Wheel, healthy communication, defining consent, and identifying thought patterns that may lead to unhealthy behaviors. Safety planning information was distributed to all participants.

- **Take Back the Night:**
  North Country Community College partnered with Paul Smith’s College to host a Take Back the Night event. Students, faculty, and staff from NCCC attended the event. As guests arrived, they were able to learn about the ‘It’s on Us’ campaign and sign the campus poster. They were also provided with materials and giveaways from the Stop Domestic Violence NYS organization which included information about available resources, definitions of the different types and degrees of violence, and more. A representative from Stop Domestic Violence served as a keynote speaker at the event and began by reinforcing the definitions of consent and the various forms of inappropriate and illegal sexual contact and violence. Guests were able to ask questions and received clarifications as needed. After the presentation, attendees were given the opportunity to share personal experiences. The event concluded with a moment of silence to remember and support all victims of domestic violence and sexual assault.

- **Haunted Hallway:**
  In collaboration with the Chamber of Commerce, students, faculty, and staff decorated the campus and invited children and members of the community to walk through the campus and trick-or-treat. Along with the Halloween-themed festivities, Planned Parenthood Sexual Assault Prevention Services attended and distributed materials regarding safe relationships, same sex relationships, and additional related information.
• ‘Anatomy of Hate’ Film:
Students watched the film, “Anatomy of Hate” which addresses various issues stemming from hate and their ramifications. Though not directly related to sexual assault and violence, the film presents information behind why certain individuals or perpetrators act out in ways that they do.

• What is your sex animal?
Planned Parenthood Sexual Assault Prevention Services conducted research and created quizzes for male and female students to take which asked questions about their social and personal behaviors. Based on their responses, the students could determine which type of animal exhibits similar behaviors when interacting socially and romantically with each other. Students were also provided with free condoms and informational materials from Planned Parenthood Sexual Assault Prevention Services.

• Got Consent? Programming:
Throughout the fall semester, Planned Parenthood Sexual Assault Services partnered with Campus and Student Life to bring a variety of fun and educational activities to the students.
  o Communicating Consent Worksheet – Individuals completed the worksheet which required them to think about what they enjoy and are comfortable with in their personal and sexual relationships. Students marked whether they liked giving or receiving different acts and which they were not comfortable with. The worksheet was for their personal use, but they were encouraged to discuss the information with their partner to increase the communication between them and prevent non-consensual events from occurring.
  o Award Ribbons – Students could receive an award ribbon to wear in exchange for sharing an example of how they could give effective consent (saying yes, asking if he/she could do something, etc.). The ribbons were humorous (bedtime champ, #1 coach, I’m a Big Boy, etc.) and the students were able to provide a long list of ways to give effective consent.
  o Where do you like it? – Another activity to encourage students to get comfortable with talking about consent and what they are comfortable with. Students could use a rubber stamp shaped like a pair of lips to show where they liked to be kissed on their bodies by stamping a blank model. The papers were anonymous and displayed on the wall to show the degree of differences between individuals in regards to what is deemed comfortable and what is not.

• Verizon Wireless Hopeline: (ongoing)
Verizon Wireless has created a program that allows individuals to donate their old phones to support domestic violence victims and survivors while disposing of their old devices in an environmentally sound way. The donated phones “complete with 3000 minutes of wireless service and text-messaging service are provided to local domestic violence agencies or local government agencies for use with their domestic violence clients. Donated phones can help victims of abuse feel safer and less isolated by giving them a way to call emergency or support services, family, or friends in a time of need.” North Country Community College will be placing Hopeline Donation boxes at public locations on campus to encourage the faculty, staff, and students to participate in the campaign. (http://www.verizonwireless.com/aboutus/hopeline/)

• Sexual Assault Prevention Bulletin Board: (ongoing)
A large bulletin board on the Saranac Lake campus was used to display important information related to sexual assault and violence prevention and awareness. The board features safety tips, the Bill of
Rights, information about Title IX, and resources for students who may have been sexually assaulted.

- **World Condom Day/Valentine’s Day:**
  Planned Parenthood Sexual Assault Prevention Services will provide free condoms to students along with information about safe and healthy sex. Tips will also be provided to "spice it up" in the bedroom (safely). The program is intended to promote effective communication.

- **“I Love the Female Orgasm”:**
  In February 2015, NCCC will be hosting the “I Love the Female Orgasm” presentation on our campus. The event will include the following information: individuals making sexual decisions that are right for them, body image, learning to say no to sex, anatomy, tips for partners about being patient and respectful, and the messages that females often receive from the media, religion, their family, etc. The event takes a humorous approach to discussing important information and has had success in drawing students’ attention at NCCC in previous years. (http://www.sexualityeducation.com/femaleorg/index.php)

- **“The Hook-Up” Program:**
  On March 5, 2015, Bass & Schuler Entertainment will be providing our students with the “Hook-Up” program – an interactive presentation based on the following objectives: gender stereotypes and how they contribute to rape culture, the differences between a healthy hook-up, regrettable sex, and sexual assault, the necessity of consent, social norms (i.e. alcohol) and how perpetrators use them to mask intentions, techniques for bystander intervention, and more. Campus and Student Life will be partnering with faculty members to incorporate the program into the class requirements or materials. (http://bass-schuler.com/the-hook-up/)

- **Sex Olympics in the Residence Hall:**
  Planned Parenthood Sexual Assault Prevention Services will return to offer a fun and competitive program for students that will teach them about healthy sex and relationships, contraception knowledge, and important decision making.