



The State University
of New York

Office of the Chancellor


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MEMORANDUM

January 19, 2012

To: North Country Community College
Members of the Board of Trustees, and
Members of the Presidential Search Committee

From: Nancy L. Zimpher, Chancellor 

Subject: Search for next president of NCCC

It is my pleasure to work with you to identify the next president of North Country Community College. Ranked as the 22nd best community college in the country, NCCC boasts an exceptional learning and community-building environment throughout its very large service area, including three campuses, several satellite sites, and the distance learning network. As chancellor, the selection of campus presidents is of utmost importance to me. I greatly rely on presidents' leadership and counsel, and their strong support allows me to be effective in my role as system head. With strong leadership from the board, we look forward to embarking on this search for the next president.

Over the past year, The State University of New York has experienced milestone accomplishments. As I outlined in the State of the University address, we have vowed to expand on SUNY's "systemness" to ensure we move the University forward as a national leader in research and education and a major driver of economic revitalization in New York State. No one campus can do it alone, and I will increasingly look to our campus presidents to work collaboratively with university administrators, campus faculty and staff, the community, and other SUNY campuses to lower cost, enhance productivity, and elevate the importance of degree completion at each of our institutions.

SUNY's incredible network of research universities and comprehensive, technical, and community colleges includes nearly half a million students, 88,000 faculty and staff, and 7,669 degree programs in virtually every county of the state. Our strategic plan, *The Power of SUNY*, will help leverage our assets and utilize the vast system of campuses and resources toward further educational and economic impact for New York.

With numerous associate degrees and certificate programs, including dynamic workforce development programs, North Country Community College prepares students to transfer to further their academic pursuits or to begin their career in one of

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many fields. This campus has a tremendous role to play in the community, in the SUNY System, and in the state.

I am confident that the Presidential Search Committee and the Board of Trustees of North Country Community College will recruit candidates of the highest personal and professional qualifications to fill this position. Further, it is my expectation that the Committee and Board will consider the most diverse pool of candidates possible. The successful candidate will be confirmed by the SUNY Board of Trustees after appointment by the Board of Trustees of North Country Community College and the recommendation of the Chancellor.

As Chief Administrative Officer of North Country Community College, the president will be responsible for the development and effectiveness of the campus. The president's broad areas of responsibility include academic affairs, which encompasses development and ensuring sufficient support of the curriculum; oversight and maintenance of facilities; fund-raising and communicating the image of the institution through institutional advancement; community engagement; the finances of the institution; and issues of student life. The list of responsibilities is by no means exhaustive and includes additional responsibilities detailed in a job description developed by the Board of Trustees.

I want to extend a special thank you to Gerald Blair for his dedicated leadership as the chair of the Board of Trustees and to NCCC Board of Trustees Member Tom Michael and NCCC Vice President for Academic Affairs Carole Richardson for agreeing to co-chair the search committee. In their capable hands, I have the utmost confidence in this search process, and I stand ready to assist in any way I can.

This is a challenging but exciting time for North Country Community College, The State University of New York, and New York State as a whole. I look forward to working with all of you to recruit a top-notch candidate and to ensure a smooth transition for the next leader of this wonderful institution.