

NORTH COUNTRY COMMUNITY COLLEGE

Equity Program Policy Statement

TO: All Employees
Applicants for Employment
The Community

It is the policy of North Country Community College to provide employment, training, compensation levels, transfer and promotion opportunities, and other aspects of employment without regard to sex, race, color, religion, national origin, or age, and to qualified handicapped individuals, disabled veterans, or Vietnam veterans.

When we are hiring or promoting in those full-time job categories in which women, minorities, handicapped individuals or veterans are underutilized, we will take affirmative action to seek out qualified applicants without regard to sex, race, color, age, national origin, handicap or veteran status.

At North Country Community College, all terms and conditions of employment are, and will continue to be, established on the basis of the individual qualifications and ability to perform the job.

Meredith Neverett, Attorney at Law, is designated as the Equity Program Officer of the College on a one-year renewable appointment and will be responsible for communicating and implementing this policy at all sites.

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Gail Rogers Rice, Ph.D.
President