

## Pathways Transfer Articulation Agreement in Addiction Studies

Associate Degree (A.A.S.) in Human Services  
from North Country Community College  
to a Bachelor of Science (B.S.) in Addiction Studies

Empire State College (ESC) and North Country Community College (NCCC), both of the State University of New York, agree to enter into a Pathways Transfer Agreement in Addiction Studies. The agreement is designed to support transfer students during their transition to Empire State College, and:

- Ease the transition process for NCCC graduates to an educational model comprised of online courses, independent study, blended learning, and small group seminars;
- Ensure a smooth transfer for NCCC graduates to Empire State College;
- Provide an affordable and convenient baccalaureate degree option for NCCC graduates who want to remain close to their homes and/or community;
- Provide clear guidelines for NCCC graduates to follow during the transition.

Empire State College will offer A.A.S. degree graduates in Human Services from NCCC an opportunity to participate in the Pathways Transfer Program into a Bachelor of Science degree. Further, NCCC graduates will be able to transfer all credits earned as part of their associate degree in Addiction Studies to ESC upon enrollment.

### How the Pathways Transfer Program Works

During their first year at Empire State College, students in the Pathways Transfer Program may, with advisement, elect to cross-register for additional credits at NCCC beyond the associate degree (up to a total of 79 lower-division credits). These lower-division credits will be applicable to the baccalaureate degree program by satisfying SUNY General Education requirements or needed pre-requisite courses.

Empire State College requires 124 credits for a bachelor's degree, of which NCCC graduates must complete a minimum of 31 credits at Empire State College. A minimum of 45 upper-division credits, 24 of which must be in the concentration, are required consistent with Empire State College's requirements for a bachelor's degree. The remaining 79 lower-division credits can be transferred in through transcribed credit or prior learning assessment. Each participating student will be able to transfer all credits earned as part of their A.A.S. degree to



Empire State College, as long as they fit into the student's designed bachelor's degree program (see Appendix B for additional details).

### Benefits for NCCC Transfer Students

Empire State College will provide the following benefits for participating NCCC students:

- Waiver of the \$50 orientation fee
- Provision of a \$100 transfer scholarship in the first term of matriculated enrollment at Empire State College
- Guaranteed admission to a bachelor's degree program<sup>1</sup>

To be eligible, NCCC transfer students must have completed an associate degree within the last 3 years, or be in (or entering) their final semester of completing an associate degree.<sup>2</sup>

A unique application code for interested students to use during the admissions application process will be created by Empire State College and provided to appropriate staff members in the transfer advisement office at NCCC for distribution.

### Benefits for Employees of NCCC

Employees of NCCC may participate in the Pathways Transfer Program and become students at Empire State College by way of this agreement. Employees who hold an associate degree are eligible for the same benefits as are outlined above. Students who hold a bachelor's degree and are interested in a graduate degree program are also eligible for the benefits.<sup>3</sup>

To acquire the admission application code to access these benefits, please contact the transfer advisement office at NCCC.

### Guidelines of the Agreement

As part of the agreement, Empire State College will provide the following: (1) individual educational planning and mentoring for all transferring Human Services students, (2) outreach to faculty and transfer office staff at NCCC to provide program information, and (3) offer information sessions for students at NCCC, at Empire State College locations, and online.

NCCC agrees to provide: (1) access for cross-registered Pathways transfer students to campus facilities and resources (i.e. Library, academic support, computer labs), (2) promotion of the program on campus to current students, faculty advisors, and alumni, and (3) to include this transfer agreement in any college publications where such agreements are listed (i.e. college catalog, website, transfer office brochures).

---

<sup>1</sup> Empire State College's Bachelor of Science in Nursing program is not included in the guaranteed admission option

<sup>2</sup> Note that this applies only to the completion date of the associate degree, and not when all of the courses within the degree were completed. Please refer to "Appendix B", item #4.

<sup>3</sup> The guaranteed admission option does not apply for graduate degree and advanced certificate programs. Additional information can be found at [www.esc.edu/graduate-studies/](http://www.esc.edu/graduate-studies/)

Human Services A.A.S. to Addiction Studies B.S. students may enroll at Empire State College on a full or part-time basis. With advisement from their faculty mentor at ESC, students may elect to design a degree program similar to the one provided on page 5 (Appendix A).

This agreement becomes effective when all signatures are affixed, and remains in effect for five years from that date (of last signature). The agreement may be amended or renewed by mutual agreement and will be formalized via revision of this agreement.

For Further Information

Thalia MacMillan  
Chair, Department of Human Services  
SUNY Empire State College  
325 Hudson Street  
New York, NY 10013  
(646) 230-1363  
Thalia.MacMillan@esc.edu

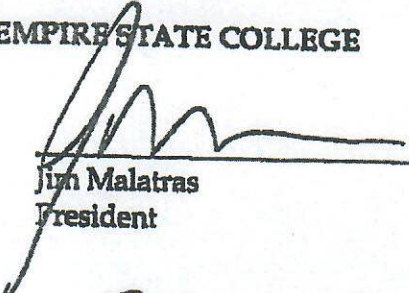
Kathleen Dowd-Maloney  
Chair, Human Services Department  
North Country Community College  
75 William Street  
Malone, NY 12953  
(518) 483-4550 ext. 3225  
KDowd@nccc.edu

[SIGNATURE PAGE FOLLOWS]



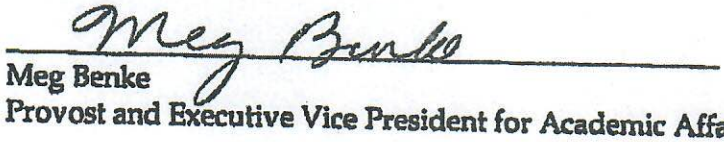
Signatures to the Agreement

**EMPIRE STATE COLLEGE**



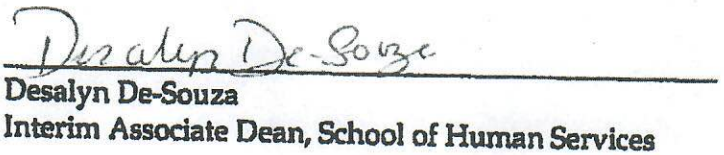
Jim Malatras  
President

2/5/20  
Date



Meg Benke  
Provost and Executive Vice President for Academic Affairs

3/2/20  
Date



Desalyn De-Souza  
Interim Associate Dean, School of Human Services

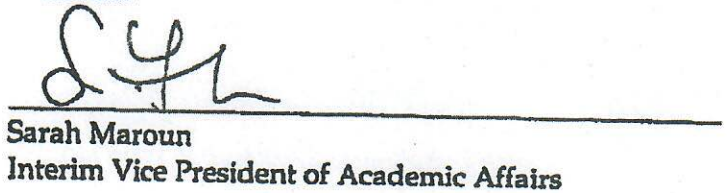
3/2/2020  
Date

**NORTH COUNTRY COMMUNITY COLLEGE**



Joe Keegan  
Joseph Keegan  
President

1/8/20  
Date



Sarah Maroun  
Interim Vice President of Academic Affairs

1/6/2020  
Date

**Appendix A  
Sample Degree Plan**

Degree: Bachelor of Science  
Program: Addiction Studies

**North Country Community College – Human Services (A.A.S.)**

HUS 101 Introduction to Human Services	3
HUS 200 Human Services Delivery	3
HUS 201 Basic Counseling Skills	3
PSY 130 Psychology of Personal Growth	3
PSY 203 Abnormal Psychology	3
SOC 200 Introduction to Social Welfare	3
HUS 205 Human Services Internship and Seminar	3
Core elective	3
Core elective	3

PSY 101 Introductory Psychology	3
PSY 202 Developmental Psychology	3
ENG 101 English Composition I	3
ENG 102 English Composition II or ENG 105 Speech Fundamentals	3
MAT 121 Elementary Statistics	3
BIO 109 Human Biology	4
Liberal Arts and Science elective	3
Liberal Arts and Science elective	3
General elective	3
Physical or Health Education	1

**Total NCCC Credit 62**

**(Potential additional lower-division credits at NCCC<sup>4</sup> 17)**

**SUNY Empire State College (Sample Only, Upper-Division)**

PSYC 3040 Biological Psychology	4
PSYC 3010 Abnormal Psychology	4
HUSV 2020 Crisis Intervention	4
HUSV 3030 Group Work	4
ADDS 3005 Interventions for Addiction Disorders	4
ADDS 4010 Advanced Substance Abuse Counseling	4
HUSV 3020 Documentation in Human Services	4
ADDS 4015 Evidence Based Substance Abuse Counseling	4
HUSV 3005 Advocacy in Human Service	4
HUSV 4020 Diversity in Human Service	4
ADDS 3010 Substance Abuse Interventions in the Workplace	4
ADDS 4005 Adolescents and Addictions	4
HUSV 4030 Human Service Ethics	4
ADDS 2005 Addictions and Dependency: Introduction	4

Educational Planning for Addiction Studies	4
Electives	2

**Total Empire State College Credit 62**  
**Degree Program Total 124**

<sup>4</sup> Any of these 17 credits not completed at North Country Community College will be completed at Empire State College. Students should seek advisement from an ESC advisor in advance of selecting which courses to take to ensure they will fit into the baccalaureate degree plan.



## Appendix B

### Empire State College Policies and Procedures for Transfer

1. Students successfully completing degree requirements for an A.A., A.S., or A.A.S. and transferring in the entire associate degree will be able to transfer to Empire State College all credit earned for the associate degree, including "D" grades that are part of the completed degree. If the entire associate degree is not used toward the Empire State College degree program, "D" grades are not transferable.
  2. The residency requirement for a 124 credit bachelor's degree is 31 credits. Students may transfer in up to the remaining 93 total credits (up to 79 lower-division credits) through transcribed credit and/or prior learning assessment.<sup>5</sup> A student may exceed stated credit minimums in certain circumstances to preserve the integrity of components that meet degree requirements.
  3. Any courses taken at North Country Community College beyond the associate degree will be evaluated for transfer separately from the associate degree based on Empire State College's advance standing policies.
  4. There is no statute of limitations regarding the age of acceptable learning substantiated by transcript except in some areas, technologies and science for instance, where that learning may be outmoded and may not be accepted if it is crucial to the structure of a degree program concentration.
  5. Students earning a bachelor's degree from Empire State College must fulfill all graduation requirements, which include completing 45 advanced-level credits of which 24 are in the concentration. SUNY also requires the completion of 30 general education credits across 7 of 10 designated areas, including mathematics and basic communication.
  6. All students need to complete the application process and meet all admissions criteria before being accepted to Empire State College. Students must submit the Empire State College Application for Admission form along with an official transcript(s) of their completed course work to the Office of Admissions, Empire State College, 2 Union Avenue, Saratoga Springs, NY 12866. These forms can be found at [www.esc.edu/admissions](http://www.esc.edu/admissions).
- Active, Reserve and Guard Army soldiers should apply and register through the GoArmyEd portal - <https://www.goarmyed.com>. Soldiers may contact the Office of Veteran and Military Education for assistance at [military.programs@esc.edu](mailto:military.programs@esc.edu) or 518-587-2100 ext. 2779.
7. Both colleges acknowledge the confidential nature of student information that may be exchanged between them. As such, both colleges agree that this information must be kept secure, confidential, and only disclosed for academic reasons. Student information will not be shared with third parties, and all FERPA regulations will be adhered to.

---

<sup>5</sup> Prior learning assessment includes NYSED approved degree granting institutions, Pre-evaluated credit (NCCRS, ACE, ESC PLE) and other approved sources. For full list visit: <http://www.esc.edu/degree-planning-academic-review/prior-learning-assessment/evaluation-prior-college-level-learning/>