

**PATHWAYS TRANSFER PROGRAM ARTICULATION AGREEMENT  
FOR THE TRANSFER OF STUDENTS FROM SUNY NORTH COUNTRY COMMUNITY COLLEGE  
INTO THE BACHELOR'S DEGREE PROGRAMS AT SUNY EMPIRE STATE COLLEGE**

Empire State College (ESC) and North Country Community College (NCCC), both of the State University of New York, agree to enter into this Pathways Transfer Program articulation Agreement (Agreement). This Agreement assures that qualified students completing any Associate in Arts (AA), Associate in Science (AS), or Associate of Applied Science (AAS) degree at NCCC will be able to transfer seamlessly to ESC.<sup>1</sup> This Agreement also establishes procedures for graduates of NCCC to obtain the appropriate bachelor's degree (BA, BS, and BPS) at ESC.

***How the Pathways Transfer Program Works***

During their first year at ESC, students in the Pathways Transfer Program may, with advisement, opt to cross-register for up to 15 additional credits at NCCC beyond the associate degree.<sup>2</sup> These lower-division credits will be applicable to the baccalaureate degree program by satisfying SUNY General Education requirements or needed pre-requisite courses.

Up to 79 total lower-division credits can be transferred in, leaving at least 45 upper-division credits to be completed towards the 124 credit bachelor's degree at ESC. This includes 24 upper-division credits within the student's selected concentration, consistent with the College's requirements for a bachelor's degree. Each participating student will be able to transfer all credits earned as part of their associate degree to ESC, as long as they fit into the student's designed bachelor's degree program.

***Academic Programs***

Empire State College offers a wide range of bachelor's degree program options that align with many of the associate degree programs at NCCC. For a list of bachelor's degree programs, please refer to [www.esc.edu/degrees-programs/](http://www.esc.edu/degrees-programs/).

In addition, students have the option of designing a bachelor's degree program that builds on their associate degree and is tailored to their unique interests and goals. Working with a faculty mentor, students may customize their own degree concentration within one of 12 broad areas of study or the School of Nursing and Allied Health.

---

<sup>1</sup> As per ESC policy, Associate in Occupational Studies (AOS) degrees are evaluated on a course-by-course basis. D grades earned as part of an AOS degree are not transferable, even if the student completed the AOS.

<sup>2</sup> Students may transfer up to 79 lower-division credits, or 93 total advanced standing credits, to Empire State College.

Students at Empire State College can earn their degree without having to leave their home community. The flexibility of the educational model allows them to customize their courses to fit around their family, work and community commitments. Students are able to combine a number of course modalities into their degree program including online courses, independent studies, seminars and small group studies, residencies, and cross registration at other colleges (with advisement).

### ***Benefits for North Country Community College Transfer Students***

Empire State College will provide the following benefits for participating NCCC students:

- Waiver of the \$50 admission / orientation fee
- Provision of a one-time \$100 transfer scholarship once matriculated at ESC
- Guaranteed admission to a bachelor's degree program (except for ESC's Bachelor of Science in Nursing program)

To be eligible, NCCC transfer students must have completed an associate degree within the last 3 years, or be in (or entering) their final semester of completing an associate degree.<sup>3</sup>

A unique application benefits code for interested students to use during the admissions application process will be created by ESC and provided to appropriate staff at NCCC for distribution.

### ***Benefits for Employees of North Country Community College***

Employees of NCCC may participate in the Pathways Transfer Program and become students at ESC by way of this Agreement. Employees who already hold an associate degree are eligible for the benefits as listed above for transfer students, regardless of when they received their degree. Further, employees who hold a bachelor's degree and wish to pursue a graduate degree at Empire State College are eligible for the following benefits:

- Waiver of the \$50 graduate admission / orientation fee
- \$100 graduate student scholarship in the first term of matriculated enrollment in the School for Graduate Studies
- A single point of contact at the School for Graduate Studies to guide new students through the admissions, enrollment and orientation process

Evan Reese

Graduate Outreach and Academic Advisement Coordinator

[Evan.Reese@esc.edu](mailto:Evan.Reese@esc.edu)

(800) 847-3000 ext. 2904

For a complete list of graduate level degree and certificate programs offered by Empire State College, or to apply, please go to <https://www.esc.edu/graduate-studies/>.

---

<sup>3</sup> Note that this applies only to the completion date of the associate degree, and not when all of the courses within the degree were completed. Please refer to "Guidelines of the Agreement", item #4.

### ***Benefits for Active Military, Veterans, and Spouses***

Empire State College has a long-standing commitment of supporting active military, veterans and family members, and enthusiastically pledges to maintain its commitment to provide the following benefits and services to military-aligned students:

- Pre-enrollment advising and an Evaluated Education Plan (EEP) with a review of anticipated transfer credits prior to enrollment
- Waive all mandatory fees for military members (active-duty, guard, reserve and veterans) along with their spouses. Waived fees include: orientation fee, college fee, student activity fee, technology fee, health and wellness fee, portfolio (assessment) fee, and program amendment fee.
- Individualized Prior Learning Assessment (iPLA) fees are waived for military members (spouses not included at this time but grants may be available; check with OVME)
- Support military-aligned students through VA and TA funding processes
- Access to the Office of Veteran and Military Education (OVME) and its dedicated resources to support student success all the way through to degree completion.

### ***Terms of the Agreement***

1. ESC agrees, for those students who successfully complete an associate degree (AA, AS, AAS) at NCCC and meet ESC's admissions requirements, to accept the entire associate degree from NCCC into a bachelor's degree program.<sup>4</sup> ESC's nursing program is selective and has additional program specific admission requirements, and therefore is not included in the guaranteed admission option.
2. NCCC students have the ability to transfer up to 79 lower-division credits towards an ESC bachelor's degree, with the remaining 45 credits (of the 124 credit bachelor's degree) to be completed at the upper-division level with ESC. Upon completion of an associate degree, NCCC students, with appropriate advisement, may complete additional credits up to the 79-credit limit at NCCC.
3. The maximum amount of advanced standing a student may be granted at ESC is 93 total credits. This total would include lower and upper-division transcript credits, pre-evaluated credit (such as ACE, NCCRS, or ESC's Professional Learning Evaluation program), military credits, and individualized prior learning assessment, as long as those credits fit into an approved degree program. Additional details are found in the "Academic Guidelines" section of this Agreement.
4. Both NCCC and ESC agree to give the widest possible publicity to the establishment of this Agreement, such as inclusion of procedures and descriptions in catalogs, bulletins, marketing publications, and webpages. This literature should clearly specify the persons or offices to contact at each institution.
5. NCCC agrees to advise interested students, alumni and faculty advisors of the provisions of this Agreement.
6. ESC will provide pre-enrollment advising and/or information sessions for prospective transfer students onsite and online as appropriate. Further, ESC will provide outreach to NCCC faculty and staff regarding ESC information and this Agreement.
7. This Agreement becomes effective when all signatures are affixed, as of the date of the last signature, and remains in effect until one or both institutions deem it necessary to terminate

---

<sup>4</sup> As per ESC policy, Associate in Occupational Studies (AOS) degrees are evaluated on a course-by-course basis.

the Agreement. Matters of concern that affect this Agreement should be brought to the attention of the Director of Academic Development in the Office of Academic Affairs at ESC, and the Vice President for Academic Affairs at NCCC for discussion and amendments. The Agreement may be amended or renewed by mutual Agreement in writing.

8. Either party may terminate this Agreement with thirty calendar days of advanced notice, in writing, sent via certified mail return receipt requested to:

***Empire State College***

Dr. Brian Goodale  
Director of Academic Development  
One Union Avenue  
Saratoga Springs, NY 12866

***North Country Community College***

Dr. Sarah Maroun  
Vice President of Academic Affairs  
23 Santanoni Avenue  
Saranac Lake, NY 12983

9. In performing its obligations under this Agreement, each party shall comply with all applicable laws, rules, regulations, institutional policies, and accreditation standards.
10. This Agreement is not exclusive to NCCC.
11. ESC and NCCC agree that each is acting independently of the other, that they are not a joint venture, and that neither party is an agent of the other.
12. Both parties acknowledge that this Agreement does not create a partnership as defined by New York Partnership Law, nor is either Party acting as the agent for the other. The parties agree that each is acting independently of the other, in a cooperative collaboration.
13. Both parties acknowledge the confidential nature of student information that may be exchanged between them. As such, both colleges agree that this information must be kept secure, confidential, and only disclosed for authorized purposes, pursuant to the Family Educational Rights and Privacy Act (FERPA). Student information will not be shared with third parties, and all FERPA regulations will be adhered to.

***Guidelines of the Agreement***

1. NCCC students who successfully complete associate degree requirements for an AA, AS or AAS will be able to transfer to ESC all credits earned for the associate degree, including "D" grades that are part of the completed degree. If a student transfers to ESC without a completed associate degree, "D" grades are not transferable.
2. For a bachelor's degree at ESC, students must minimally complete 31 upper-division credits in residence towards a 124-credit bachelor's degree (see "Academic Guidelines" section for more details).
3. Any courses taken at NCCC beyond the associate degree will be evaluated for transfer separately from the associate degree based on ESC's advanced standing policies.
4. There is no time limitation on transfer credits substantiated by a transcript except in areas where that learning may become outdated, such as in computer technologies and the sciences. Such credits will be evaluated on a course-by-course basis and may not be accepted if it is crucial to the structure of a degree program or concentration.
5. Students will be given the opportunity to complete all requirements for the bachelor's degree in a closely related area of concentration. For students who have completed associate degrees that are not closely related to the desired bachelor's degree area of study, additional courses may be required to complete their degrees and, in these cases, transcripts will be evaluated on a course-by-course basis to achieve maximum transferability.

6. All students need to complete the application process and meet all admissions criteria before being accepted to ESC.
7. Students may enroll at ESC on a full-time or part-time basis.
8. NCCC will notify ESC of any substantive changes and/or alterations of its existing program and/or modifications related to accreditation status and/or program registration with registry agencies, if any, within 30 days of initial notification.

### **Academic Guidelines**

At ESC, students may self-design their bachelor's degree using approved area of study guidelines and the State University of New York (SUNY) and ESC degree requirements. Students pursuing a degree at ESC through this Agreement work with an assigned faculty mentor to determine the most appropriate degree for their interests and goals, and how best to apply the advanced standing transfer credits in designing their degree. Students are encouraged to complete the degree planning process as soon as possible after matriculating at ESC, however, the process must be completed before a student registers for the final 16 credits of their degree program.

**Table 1**  
**Empire State College Bachelor's Degree Requirements**

<b>Degree</b>	<b>Total Credits</b>	<b>Maximum Advanced Standing Credits</b>	<b>Minimum ESC Credits in Residence</b>	<b>Minimum Upper-Division Credits</b>	<b>Minimum Upper-Division Credits in the Concentration</b>	<b>Minimum Liberal Arts and Sciences Credits</b>
B.A.	124	93	31	45	24	94
B.S.	124	93	31	45	24	62
B.S.N.	124	93	31	45	40	62
B.P.S	124	93	31	45	24	32

- ❖ Area of Study and Concentration guidelines are used to structure the student's individualized degree program curriculum.
- ❖ To satisfy SUNY General Education requirements, every ESC bachelor's degree program must include at least 30 credits in seven general education knowledge and skill areas, as well as the areas of Mathematics and Basic Communication.
- ❖ Every ESC student must take 4-8 credits in Educational Planning.

Possible sources of additional Advanced Standing Credits:

- Individualized Prior Learning Assessment<sup>5</sup>
- Transcript credit from a regionally accredited college or university
- Standardized exams, such as CLEP or other exams<sup>6</sup>
- Military credit evaluated by the American Council on Education (ACE)
- Licenses or training evaluated by Empire State College

<sup>5</sup> Individualized Prior Learning Assessment (iPLA) is credit awarded for verifiable college level learning acquired through work, life experience or independent study

<sup>6</sup> <https://www.esc.edu/why-esc/credit-for-prior-learning/>

### ***General Information***

Further information about ESC may be obtained by calling the Empire State College Student Information Center at (800) 847-3000 ext. 2285 (8:30am-5pm, Monday-Friday).

All transfer students must submit the Empire State College Application for Admission form along with an official transcript of completed course work from all colleges previously attended to the Office of Admissions, Empire State College, 111 West Avenue, Saratoga Springs, NY 12866. These forms can be found at <https://www.esc.edu/admissions/>.

### ***For Further Information***

#### ***North Country Community College***

Amy Tuthill  
Associate Director, Adult Student Recruitment  
Office of Admissions  
[atuthill@nccc.edu](mailto:atuthill@nccc.edu)  
(518) 891-2915 ext. 1282

#### ***Empire State College***

Teresa Henning  
Recruitment Specialist and Military Advisor  
North Country Region  
[Teresa.Henning@esc.edu](mailto:Teresa.Henning@esc.edu)  
(315) 775-8922



### ***Tuition and Fees***

To learn more about Empire State College's current SUNY tuition and fee schedule, please refer to: <https://www.esc.edu/tuition-financial-aid/tuition-rates/>.

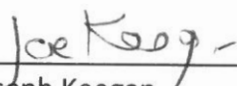

[SIGNATURE PAGE FOLLOWS]

**Signatures to the Agreement**

**EMPIRE STATE COLLEGE**

-   
Jim Malatras  
President  
Date Text
-   
Meg Benke  
Provost and Executive Vice President of  
Academic Affairs  
Date 6/8/2020

**NORTH COUNTRY COMMUNITY COLLEGE**

-   
Joseph Keegan  
President  
Date 3/9/20
-   
Sarah Maroun  
Interim Vice President of Academic Affairs  
Date 3/6/2020